



Educating for life

Christian Brothers' College
Boksburg

Christian Brothers' College, Boksburg

Annual General Meeting

22 September 2026

Headmaster's Address



OISESA Report

Quality Assurance Information

- Office of Independent Schools Evaluations Southern Africa
- Clear sense of purpose in the school
- Is raising its profile in academics, sport and culture
- High level of involvement from students
- There has also been a pleasing increase in student numbers

IQAA Evaluation 2019

- Independent Quality Assurance Agency
- Progress has definitely been made in all areas
- There are areas requiring attention

Umalusi

- CBC Boksburg received a full Umalusi Accreditation in 2025



OISESA Report

Survey Response

- 276 of 304 students
- 20 of 25 academic staff
- 10 of 10 administrative staff
- 123 of 304 parents
- 5 of 7 board members

Focus Groups

- **Administrative / Support Staff**
 - Greater **inclusivity** in the school **appreciated**
 - **Require additional** professional development
 - Staff well-being (burnout) **concerns**



Focus Groups

- **Parents**

- Communication, sport and culture are **concerns**
- **Improved** relations with staff and facilities upgrades
- Expressed **appreciation** for the improvement

- **Students**

- **Good** relationships with staff
- **Difficulty balancing** sport, culture and academics
- **Concern regarding** student well-being, and academic expectations

- **Academic staff**

- **Require additional** professional development
- Involvement in **decision-making** and the **appraisal** processes
- Staff well-being (burnout) **concerns**



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Standards and Indicators

Christian Brothers' College
Boksburg

Standard	School Self Study	Final Rating
● Mission	3	3
● Leadership Governance	3	3
● Culture Climate	3	3.5
● Communication	2.5	3
● Teaching and Learning	3	3
● Co-curricular Program	2.5	3
● Staffing	3.5	3
● Student Wellbeing	3.5	3.5
● Safeguarding	4	4
● Health and Safety	3	3
● Facilities and Infrastructure	3	3.5



OISESA Commendations

- **Mission & Values:** Strong alignment with Catholic/Edmund Rice traditions
- **Governance & Leadership:** Effective board oversight, disciplined financial management, and structured management committee
- **Culture & Inclusion:** Authentic commitment to diversity, transformation, human dignity, and a positive school climate
- **Education Programme:** Rigorous IEB curriculum, purposeful tech integration and a supportive teacher-student rapport
- **Co-Curriculars:** Re-entry into competitive sports leagues, expanded cultural offerings, and upgraded facilities
- **Student Well-Being & Safety:** Dedicated on-campus therapist, active student advocacy groups, full SACE/SAPS staff vetting, and a robust 96% compliant health and safety system
- **Staffing & Operations:** Qualified staff, transparent remuneration, functional appraisals, and strong inclusion



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OISESA Recommendations

- **Communication:** Rationalize multi-platform messaging, target emails by grade/section, and better communicate the rationale behind board decisions.
- **Academic Development:** Strengthen the post-prelim Grade 12 academic programme
- **Co-Curricular Balance:** Review student workload to prevent burnout from heavy academic, sporting, and cultural demands
- **Student Voice:** Increase the profile of the SRC, and expand peer mentorship.
- **Infrastructure & Sustainability:** Develop a phased campus modernization plan, and expand water/environmental initiatives.
- **Staff Support:** Provide better feedback on raised concerns and expand professional development across all tiers.



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Staff Matters

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	2024	2025	2026
Admin	8	11	12
Ancillary	20	24	27
J Prim	11	13	13
S Prim	11	13	16
High	20	22	26
Sport	6	7	9
P Time	4	4	3
Manage	11	11	11
Total	91	104	109



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Staff Matters

Christian Brothers' College
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- **Staff Stability:** Natural turnover and market related turnover is affecting stability.
- **Strategic Imperative:** Develop a strategy that seeks to attract and retain quality staff in all phases and sections of the school.
- **Salary packages:** Geared to enable CBC to be placed in the top 25% of ISASA Ekurhuleni schools
- **Discount Structure:** On school fees for children of ALL staff up to a maximum of 75%.
- **Long service awards:** Ensure they are financially competitive.
- **Non-financial incentives:** Flexi-time, generous leave, training and committees to ensure personal welfare and satisfaction.
- **Headcount:** Emphasis on keeping this as low as possible whilst being strategic in new hiring and school needs



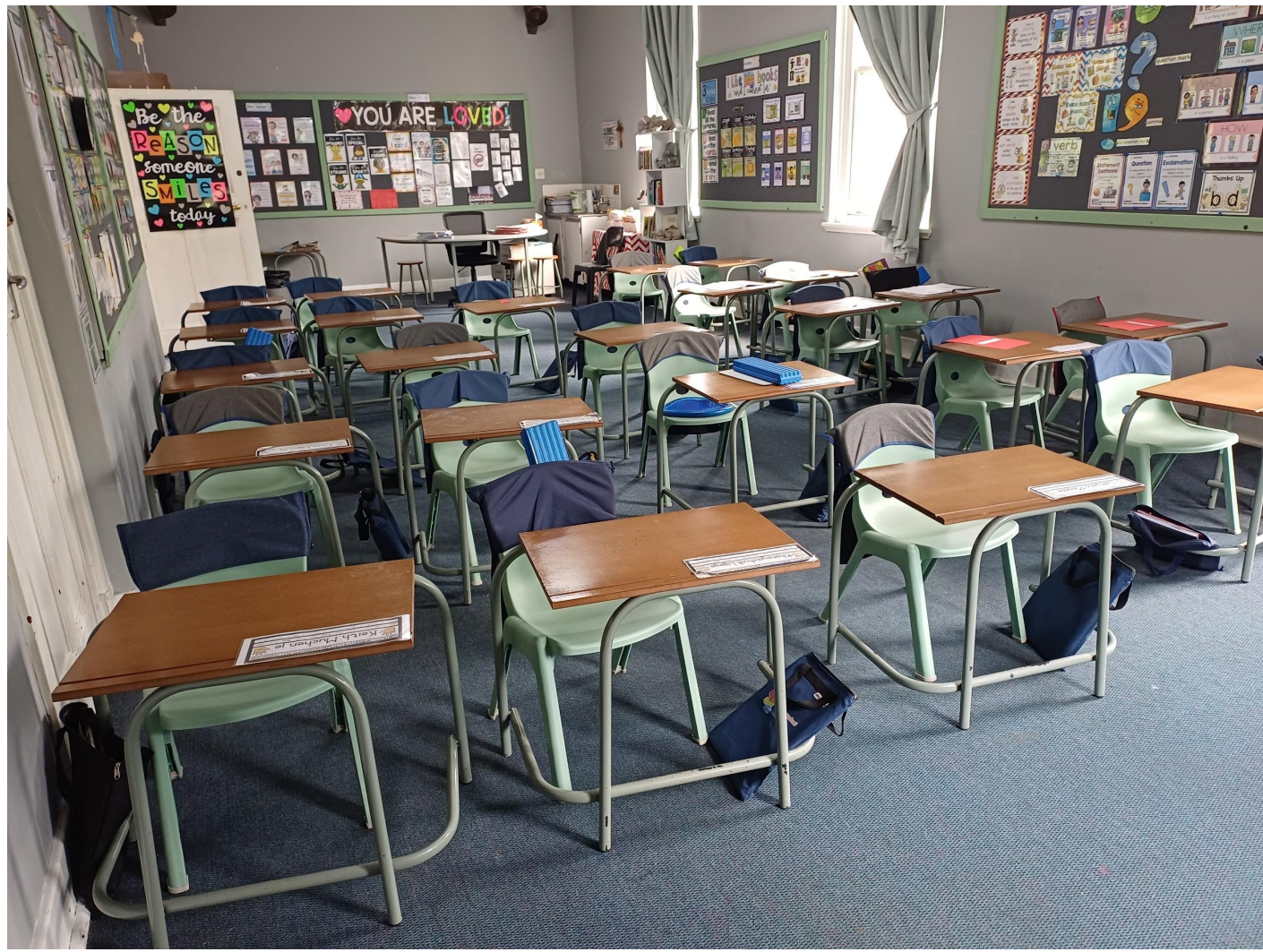
Capital Projects - ADL

2025 - R1 500 000 Available

- JP Security Cameras R20 000
- Toilet Renovation R300 000
- Grandstands R100 000
- 23 Seater School Bus R1 10 000
- Grade 1 Classroom Refurb R100 000
- Swimming Pool R1 245 000
- Basketball Court R142 000

2026 - R1 750 000 Available

- Science Laboratories R108 000
- Playground Revamp R1,006,000
- Tuckshop Renovat R54 000
- Security Cameras R22,000
- Cricket Seating Area R190 000
- Hockey Goalkeeper R37 000
- Painting Junior Prim R87 000
- Hockey Tech & Scoreboard R86 000





















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Enrollment

Junior Primary School

Grades	Dec 2025	Sept 2026	Predicted 2027
Gr 000	12	13	13
Gr 00	13	15	14
0	38	27	30
1	44	49	48
2	46	50	49
3	36	50	50
	189	204	204

Senior Primary School

Grades	Dec 2025	Sept 2026	Predicted 2027
4	37	49	50
5	48	37	48
6	52	40	38
7	42	48	40
	179	174	176

High School

Grades	Dec 2025	Sept 2026	Predicted 2027
8	74	66	79
9	74	66	66
10	48	71	66
11	48	48	71
12	51	47	48
	295	298	330
	663	681	710



Fee Structure 2027

- **Petrol inflation - 12.4%**
- **Municipal Increases**
 - Water - **11%**
 - Sewer - **8.35%**
 - Refuse - **3.4%**
 - Electricity - **8.76%**
 - Ekurhuleni constitute 2% total operating expenses
- **IEB registration - 6.5%**
- **ISASA subscription - 7.5%**
- **Medical - 8.5%**
- **Staff pension, medical and salaries - 5.5%** (constitute 75% of total operating expenses)



Fee Structure 2027

CPI 13 Months

CPI

EPI

Aug 2026	3.8%
Sept	3.8%
Oct	3.6%
Nov	3.6%
Dec	3.6%
Jan 2026	3.5%
Feb	3.2%
Mar	3.1%
Apr	4.0%
May	4.5%
June	5.0%
July	4.5%
Aug	4.8%

2013	5.8%
2014	6.1%
2015	4.6%
2016	6.4%
2017	5.3%
2018	4.7%
2019	4.1%
2020	3.3%
2021	4.5%
2022	6.9%
2023	5.9%
2024	4.4%
2025	4.2%

2013	9.0%
2014	8.7%
2015	9.3%
2016	8.0%
2017	7.0%
2018	6.7%
2019	6.7%
2020	6.4%
2021	4.1%
2022	4.4%
2023	5.7%
2024	5.9%
2025	5.4%

The average difference between CPI and EPI for the last 13 years is 1.8%.

It would be foolish and shortsighted to ignore this difference.

Average 3.90%

Average 5.1%

Average 6.9%



Est 1935

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Fee Structure 2027

- **Aftercare fees**

- Pupils from grade 000 to grade 0 do not pay aftercare fees.
- All fee payments are due in advance.
- One term's notice will be required if your son will no longer be making use of aftercare.
- Increase from R7,605.00 to R7,985.00 - 5.0% increase.
- Aftercare fees R7,985 per year or R667.00 per month, payable over 12 months.
- Other schools are R1150 per month



Fee Structure 2027

- **Sibling Discounts**
 - One child: full fees
 - Two children: 5% discount on the SECOND child only
 - Three children: 5% discount on the SECOND child and 10% discount on the THIRD child only
- **Annual Discount**
 - 5% discount upfront payment (must be made prior to 31 December)
- **Monthly in advance**
 - Before the 1st day of every month
 - Payable over 12 months
- **Advance Development Levy - Not applicable Gr12**
 - R2 650 (2024)
 - R2 800 (2025)
 - R3 000 (2026)
 - R3 000 (2027) - **UNCHANGED @ R250 per month**



Fee Structure 2027

- **IEB Fees Grade 12**

- The Matric 7 Subject IEB Fee (R10 394.00) is not included in the annual school fees.
- Additional subjects charged at R1 800.00 / subject.
- Fee is for the parents account and needs to be paid in TWO instalments.
- First instalment R5 197.00 May 2027
- Second instalment R5 197.00 August 2027.



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Fee Structure 2027

- **School Fee Increase**

- The fee increase for 2025 is 5.5%
- Every effort has been made to keep the fees as low as possible.



Fee Structure 2027

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GRADE	2026 FEE PER ANNUM	FEE PER MONTH 12 MONTH FEES (Jan – Dec)	2027 FEE PER ANNUM	FEE PER ANNUM (if paid by 31 December 2026)
000	55 881	4,913	58,955	56,007
00	55 881	4,913	58,955	56,007
0	66 178	5,818	69,818	66,327
Aftercare	7 605	667	7 985	NA

Fee Structure 2027

GRADE	2026 FEE PER ANNUM	FEE PER MONTH 12 MONTH FEES (Jan – Dec)	2027 FEE PER ANNUM	FEE PER ANNUM (if paid by 31 December 2026)
1	80 620	7,088	85,054	80,801
2	84 111	7,395	88,737	84,300
3	86 254	7,583	90,998	86,448
4	90 327	7,941	95,295	90,530
5	94 030	8,267	99,202	94,242
6	98 078	8,623	103,472	98,299
7	101 727	8,943	107,322	101,956



Fee Structure 2027

GRADE	2026 FEE PER ANNUM	FEE PER MONTH 12 MONTH FEES (Jan – Dec)	2027 FEE PER ANNUM	FEE PER ANNUM (if paid by 31 December 2026)
8	114 978	10,108	121,302	115,237
9	116 170	10,213	122,559	116,431
10	117 035	10,289	123,472	117,298
11	122 119	10,736	128,836	122,394
12	136 642	12,013	144,157	136,949



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- **Thank you to the finance staff and Board of Governors**
- **Thank you for your ongoing support of our College**
- **Questions**